

ENVIRONMENT AND ENVIRONMENTAL RISK MANAGEMENT

Purpose: This Environmental Plan outlines Northside Electrical & Air Pty Ltd commitment to environmental protection, compliance with legal requirements, and use strategies to reduce environmental impact. We try and consider all environmental considerations are integrated into our operations and communicated effectively to all employees and the public

Northside Electrical & Air Pty Ltd recognises the importance of protecting the environment for the benefit of our customers, employees, and the community. Our commitment is to deliver our projects in an environmentally responsible manner, whilst ensuring the safeguarding of our employees, customers and the public.

In order to achieve our environmental aims, Northside Electrical & Air Pty Ltd will comply with all relevant environmental laws and regulations in Queensland, including but not limited to the Environmental Protection Act 1994, Waste Reduction and Recycling Act 2011, and any other applicable local, state, and federal regulations. We will obtain and maintain all necessary environmental licenses and permits required for our operations

Northside Electrical and commitment is achieved by:

- 1. Hazard Identification: Northside Electrical & Air Pty Ltd believes in identifying potential environmental hazards associated with electrical work, such as disposing of electrical components or hazardous material is a safe and environmentally correct way, which we constantly remind our employees of, we also look for slipping or tripping hazards, falling hazards, Fire hazards flammable materials and inadequate fire measures, Chemical hazards toxic substances, environmental hazards heat/cold or lack of ventilation, Noise hazards Biological Hazards infectious diseases or Mold, Ergonomic Hazards posture or repetitive strain and UV exposure
- 2. Risk Assessment: Northside Electrical & Air Pty Ltd before starting any contract, we assess the likelihood and severity of environmental hazards to prioritise our mitigation efforts. An

example of this would be to assess the risk of soil contamination from spilled chemicals during electrical maintenance. Or UV exposure, being in a room that has no ventilation but has Mold etc

- 3. Control Measures to reduce our Environmental Footprint: Northside Electrical & Air Pty Ltd has implemented control measures to prevent and minimize environmental risks. By using energy efficient lighting such as LEDs in office spaces, workshops etc. Smart Controls and automation for lighting and HVAC systems to reduce energy consumption. Northside Electrical & Air reduce waste generation by adopting practices of recycling materials and ensuring hazardous material are disposed of in accordance with legislative requirements. We segregate waster into recycling, hazardous or just general waste. Our Vehicles are regularly maintained therefore they are more fuel efficient. Our use of materials is always efficient therefore reducing waster and if we can we use eco friendly products.
- 4. Training and Awareness: Northside Electrical and Air Pty Ltd believes that we need to train staff on any environmental risks related to electrical work. An example is training our staff on proper waste disposal procedures for electrical components, which is a drop and go facility in association with the NTRS which the Australian Government has funded to stop electronic waste ending in landfills.
- 5. Emergency Response: Should an event occur that is an environmental hazard Northside Electrical and Air Pty Ltd have ensured their staff know the procedure to take place.
- 6. Management will provide all resources to uphold our environmental policy and its integration is always upmost in our decision making and processes.

7. We are proud of our environmental policy and have the link on our web site so the public and employees have easy access to this

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